

A Thought about the Employees

An effort to unite our country Hindustan.

An appeal and a request to all the employees to come forward for this cause.

Present scenario

In our country life of employees are always under pressure all the times due to many reasons and specially high ups are in Pressure Cooker, that's why during the year 2015 about 2000 such employees had this thought in their mind (E.T.) to commit suicide.

Q: How this state can be changed?

A: By implementation of the provisions of How our country Hindustan can become a Heaven?

A proposal for all the employees is enclosed.

Q: How money will come for such mega projects?

A. The government will get the money once Income tax is abolished by:-

- **Manifold collection of taxes** (Excise, Sales tax and Service tax) and there will be no scope for evasion/ theft of taxes after circulation of coins.
- **Equalization tax** from those who are not contributing towards the taxes /projects.
- **Can borrow @ 0.01% p.a. interest** any amount say 10, 20, 50, 100 1000 lac crore as this amount is mere a book entry and circulation only, **which is not payable at all.**

In nutshell money of the country, will be used for the country, by the country, within the country and for the people of the country.

Q: What special feature can be there for better life of the employees?

A: Working hours should be 28 in a week and a provision for pension should be there @ 2.5% p.a. for every year completed or 50% of salary whichever more is. A provision of family pension should also be there between 50-75% of the salary last drawn. **Ex- employees should get a pension of last salary drawn under the same cadre at present.** It should be the responsibility of the government to pay pension to all the government and other employees. A special provision should be made for eunuch/ transgender/sex workers/dry toilet workers/Scavengers.

Q: How you can contribute for this cause?

A: By spreading awareness

Q: How awareness can be spread?

A: Send an email to every person to whom you know, don't know, related or not or any other mode i.e. SMS, Facebook, Whatsapp, Twitter or by word of mouth or otherwise.

These are the thoughts of Purn Guru Shri Chandra Mohan Ji who is a Representative of God/ Master of the Ring and is on the earth to change the world.

We are sure that all this will happen very shortly by

Shri Paramdham, Meerut

A Proposal for all the Employees

Dear countrymen,

Do you wish that a solution should be worked out in the present scenario for all the employees in the country:-

Only a **strong democracy** can help to do so and that is possible only by:-

Political reforms, Police reforms and Judicial reforms follows/attached.

For an employee only

1. Working hours should be 28 in a week and work should be done all the seven days to create more job opportunities.
2. **Pension** : As far as pension is concerned that should be minimum of Rs. 5000.00 per month and for those who have crossed the age of 60/(55) years (for the parents of handicapped children). Suppose there are 20 crore such people in the country that needs this pension. It means Rs. 1 lac crore per month i.e Rs. 12 lac crore annually, we say Rs. 25 lac crore. This money will be spent regularly and will give push to production, employment, collection of taxes and overall activity in the country. As far as money is concerned that can be taken as loan @0.01% p.a. interest by the government which is never payable.

Payment of pension to government and other employees should be equal to 2.5% p.a. for every year completed or 50% of salary based on last salary drawn **or salary prevalent at present in the same cadre whichever is more.**

3. A provision for family pension should also be there in which 50% to 75% of the salary of the employee should be paid and it should be based on number of members in the family (size of the family).
4. **Unemployment allowance:** As far as unemployment allowance is concerned that should be minimum of Rs. 5000.00 per month. It should reduce every six months to $\frac{1}{2}$, $\frac{1}{3}$, $\frac{1}{4}$ and $\frac{1}{5}$ of last salary drawn. The moment it reaches $\frac{1}{5}^{\text{th}}$ that should be known as *Nikhattu* allowance (useless person) which should be used as a tag for such a person and nobody would like to be called that in the prosperous/ progressive society. Again for working employees it should be 2.5% for each year completed or 50% of salary whichever is higher for the purpose of calculations.
5. A special arrangement should be managed for eunuch/transgender/*hijda* /dry toilet workers /scavengers and prostitutes for their employment and pension.

In addition to the above, the following reforms should also be implemented:-

1. **Abolish Income tax-** That will make every tax payer and citizen of the country tension free and up to Rs.15-20 lakh crore will be deposited in banks, which will bring interest rate at zero and all financial products will be no more.

Note: No action of any sort should be taken either civil or criminal against any person under any of the existing laws/ acts of the country, who has deposited cash or foreign exchange in the bank, so that everyone can have a fresh beginning.

2. **Loan @ 0.01% per annum interest** (Rs. 1000 on a loan of Rs. 1 crore in a year) **to anyone who is having caliber or capacity or potential or qualification or any special feature.** This will create multifarious job and other opportunities for all the citizens of the country.
3. **Only three taxes i.e Excise, Sales tax and Service tax and that too progressive.** It will improve collection of taxes manifold. Progressive taxation system will help the beginners. Maximum rate should be 10% for any tax. **Other than these three taxes and Equalization tax, there should not be any tax of any sort in the country.**
4. **Limit of Income and Assets** for overall progress and prosperity of the country. By this limit everyone will be having the best on the basis of one's caliber and potential but the person **who is having less caliber/potential will also get basic necessities of life easily.**

Pension to everyone @ Rs. 5000/- p.m. who is not having any source of income and is above a particular age (say 20 crore countrymen) A provision for pension should be there for all private or government employees and that should be equal to 2.5% p.a. for every year of service completed or 50% of salary, based on last salary drawn or salary prevalent at present in the same cadre whichever is more/higher. A provision for a respectable amount of family pension say 50% to 75% of the amount of salary received by an employee should also be there which may depend upon the size of the family. Similarly a provision for unemployed allowance should also be made.

By these limits of Income and Assets a rich man will be more rich after abolishing of Income tax and will remain a rich provided he works for the nation i.e. works for the development of business or **infrastructure/social/welfare/charitable** projects otherwise an Equalization tax (ET) will be payable as given in point no. 5 below) In this proposal there is a limit of salary but not of profits and dividend.

5. **Equalization tax:- A miraculous tax** for leaps and bounds progress of the country (**दिन दूनी रात चौगुनी उन्नति करने की बजाय दिन दूनी रात सोगुनी करेगा |**). This tax should be **on bank balances** and anyone spending this tax amount on **infrastructure/social/welfare/charitable** projects, up to 95% of the amount spent should be refundable and a provision of salary up to 50% out of the remaining amount of 5% should also be there.

Infrastructure/social/welfare/charitable projects under Equalization tax :- Management of water, air, transport, tourism, energy, housing, disabled, waste, agriculture, village/urban development, cottage industry, cooperative movement, stadium/place for social, cultural

activities, control of pollution, free distribution of goods and services, acts for providing livelihood, inter caste/community marriages etc.

Rates of Equalization tax :- On Rs. 5 lac-nil, between- 5-10 lac ¼% p.a., 10-20 lac ½% p.a., 20-50 lac 1% p.a., 50-100 lac 2% p.a., 100-500 lac 5% p.a., 500-1000 lac 10% p.a., 1000-2000 lac 20% p.a. and above 2000 lac 25% p.a.

In addition to the above the following should also be implemented:-

- 1. Circulation of coins instead of currency notes and anyone keeping cash in coins for more than Rs. 10000 should be treated as a traitor and punishment should be 10 years imprisonment of *kalapani*. (*Kalapani* means - should be sent the farthest up to 5000 k.m., where no one of his known person is allowed to meet.**
- 2. Ban on arms and ammunition - Anyone keeping arm and ammunition other than by Police and Army should be treated as a traitor and punishment should be a death penalty. This will improve security of every citizen of the country. If no one in the country is having arms and ammunition, automatically security of all the citizens will be more.**

After implementation of the above provisions the picture of the country will be as under:-

1. There will be no poverty, corruption and terrorism.
2. Everyone will be able to meet all his requirements of day to day life easily i.e. food, clothing, housing, education, health services, security, water, electricity and transport easily.
3. Everyone will be having opportunities for livelihood on the basis of one's caliber and potential i.e. student, farmer, laborer, employee and businessman/ self employed.
4. Life of disabled around us will be comfortable i.e. orphans, old and handicapped.
5. Everyone will be having facility of equal education and health services and that too free. In case of dispute, justice will be made within time and country will be having such a Reservation system which unites the countrymen rather than breaking them or need for the reservation may end/ not arise.
6. *Jal* (water), *Vayu* (air) and *Jalvayu* (climate) will be conducive to health as *jal+vayu = jalvayu* . (On cleaning/controlling these, problem of Global warming will vanish and other than this, there is no remedy in the world.)
7. Social evils will be minimum or will not be there.
8. Everyone will be getting his share of profit/property in the wealth of the country equally.
9. Political system will be such which works for the nation and entry only for those politicians who really wish to serve the nation. Police as a friend, judiciary for timely justice and bureaucracy for helping to make a strong democracy.

What will happen once the above reforms are implemented?

To sum up:-

The following will reduce more than 95% and up to 100% of : Terrorism, maoism, gangsters, mafias, dealing in drugs, sale purchase of women and children, smuggling, extortion, cyber crime, contract killing, kidnapping, adulteration, surveillance, illegal and immoral acts, speculation, corruption, black marketing, fraudulent activities, human organs trade / professional blood donors etc and

Every citizen of the country will have: Better water, better air, better climate, better food, better health, less tension, no fear, security of life, honorable life, negligible pollution, easy availability of needs of day to day life, livelihood for every section of the society, peaceful and prosperous life for everyone, no rat race, creativity for everyone, humanistic concept of money, humanistic taxes, education and health services for everyone, initiative to work hard, equality, better capacity, politeness, respect, rights and opportunities for everyone, strong democracy and above all freedom.

Freedom : Freedom is whatever, whenever a person wishes to do, he is able to do so but within the parameters and laws of a particular society and the country respectively. For this purpose, he should have time, money and resources. It should be the responsibility of the state/government to provide that on the basis of one's caliber and potential, so that every citizen of the country gets respect, rights and opportunities.

Scenario in the country will be:-

Tremendous job opportunities, manifold collection of taxes, pension/ unemployment allowance to everyone who is having no source of income/ unemployed and you name anything that will be achievable. As funds will be having no meaning other than mere book entries and faster circulation. **No one/ body in the country will be bothered about reservation for job as working for employees 28 hours in a week and work for all the seven days will make everyone prosperous and tension free.**

To end a complex (*kuntha*) which exists in the country:-

By free and equal education, timely justice and eradication of reservation system (caste system) a *kuntha* (complex) will die, which is born due to price of education, delay in justice and reservation. These factors never allows a person/ an individual to grow/ prosper and country to elevate.

The government will get the money once Income tax is abolished by:-

- **Manifold collection of taxes** (Excise, Sales tax & Service tax) and there will be no scope for evasion / theft of taxes after circulation of coins.
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- **Can borrow @ 0.01% p.a. interest**, any amount say 10,20,50,100..... 1000 lac crore as this amount is mere a book entry and circulation only, **which is not payable at all.**

In nutshell money of the country, will be used for the country, by the country, within the country and for the people of the country.

By the implementation of the above proposal the following will happen:-

1. A rich, a middle class and a poor will be happy and there will be some plus only everywhere.
2. Every section of the society will get an opportunity of a livelihood may be student, farmer, laborer, employee or businessman/self employed. We would like to say something about disabled. Life of disabled (children/ orphans, old and handicapped) generally depends upon anyone of the above section of the society. At present scenario about all the sections of the society is not healthy, therefore, life of disabled can't be comfortable and peaceful.
3. Every citizen of the country will get basic necessities of day to day life easily i.e. food, clothing, housing, education, health services, security, water, electricity and transport easily.
4. This system will bring an equality, an improvement in capacity and a politeness in the society/ country.

Equality:- Equality does not mean that all are the same/ equal. One will have his/ her Income and Assets on the basis of one's caliber and potential but a person who is having less caliber/ potential, he will **get basic necessities of life easily i.e. food, clothing, housing, education, health services, security, water, electricity and transport easily.**

5. This system will get respect, rights and opportunities to every citizen of the country.

Shri Paramdham, Meerut

Pillars of democracy

Parliamentary democracy consists of:-

1. Legislative : Politicians
2. Executives :- Police and Bureaucracy
3. Judicial :- Judiciary

How a strong democracy can be established

Strong democracy can be established by implementation of:-

1. Political Reforms:

1. Election of Prime Minister (P.M.) and Chief Minister (C.M.) should be directly by the public.
2. Pension of Member of Parliament (M.P.) and Member of Legislative Assembly (M.L.A.) should be equal to their salary and should not have any other source of income.
3. If a person (self, spouse and minor children) is having any movable and immovable property that should be donated to the country.

2. Judiciary Reforms:

1. In every case a time limit should be fixed on the basis of its nature of the case. No case in any court should take more than six months or six hearings whichever is earlier.
2. There should be a bench of High court in every five districts and a bench of Supreme Court in every five states.
3. All old/pending cases should be closed.

3. Police Reforms:

1. Working hours should be 28 in a week. At present it is 24x7 which affects their health very badly.
2. Salary should be double.
3. If a person is having stomach outside his belt, he should resign himself. (A reasonable time should be allowed to keep them physically fit).

Bureaucracy: It is said that bureaucracy is not having back bone. When all the above three systems (i.e. police, judiciary and political) are in place, automatically this system will also function properly (can be molded as desired).